

# EVOLVING YOUR WORKPLACE & LEADERSHIP CULTURE

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Zone of:  
**Authority  
and  
Direction**

Zone of:  
**Compliance  
or  
Subversion**

Zone of:  
**Authority  
and  
Direction**

Zone of:  
**Conversation and dialogue,  
Shared power,  
Shared ownership of decisions,  
Collaboration and innovation**

Zone of:  
**Cooperation  
and  
Contribution**

Organisational Dialog  
Conversations for Alignment

